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Northern Region News



No. 5

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Regional Office

"Rise To The Future"- Another Important Accomplishment



Regional Forester John Munma, left, Bill Cain of Trout Unlimited, center, and Department of Fish, Wildlife and Parks Director Jim Flynn sign a hallmark agreement to help protect and enhance trout habitat within 10 national forests in Montana.

A memorandum of Understanding (MOU), signed March 4, marks the beginning of a working agreement between the Montana Department of Fish, Wildlife and Parks (DFWP), the Forest Service, and Trout Unlimited, a private organization. The MOU is designed to facilitate the protection and enhancement of trout habitat on National Forests in Montana, and to increase fishing opportunities. It provides a framework for cooperation between the groups, and it will help stretch the dollars each participant uses for these purposes.

In December, 1987, some groundwork was laid for this agreement, Chief F. Dale Robertson signed a National memorandum of understanding with Trout Unlimited to work together on fisheries habitat improvement projects throughout the National Forest System.

These agreements complement the National Fisheries Management Action Plan, called "Rise To The Future," which was signed a year ago, on March 16, 1987, by Chief Robertson. Robertson said "Ten years down the road I'd like to look back on

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Innovator's Conference - A Resounding Success!

The Innovator's Conference was "very worthwhile" according to many of the 180 attendees. Ideas and experiences on Forest Plan implementation were presented by Districts and Forests throughout Region 1 at the conference held in Missoula, March 30 through April 1.

"The conference gave people a forum to share ideas," said Brad Burmark, R.O. Planning, Programing, & Budget. "Many said they really appreciated the opportunity to exchange information and experiences, as well as to meet their counterparts on other Forests."

In January, Forests and Ranger Districts in Region 1 were asked to submit innovative ways they are using to implement the Forest Plan. Nearly twenty proposals were submitted, most from the District level. Because of time limitations, only ten entries, representing different areas of the Region, were selected for presentation at the conference.

Subjects included: management aspects of forest plan implementation, interagency cooperation opportunities, decision analysis process, riparian area monitoring, area analysis, integrated resource management, and timber sale economics.

"The conference gave us an opportunity to take a look at what some of the other Forests and Districts are doing, and to share ideas," said Jim Hagemeyer, Director of PP&B. "We need to encourage innovation and share those ideas throughout the Region."

Regional Forester, John Mumma, and Deputies John Hughes and Chris Risbrudt got the program started off. Mumma said implementing the Forest Plans is a high priority now. "They're the best plans we've ever had," he said, and they will change our way of doing business."

A synopsis of each presentation and list of key contact persons was developed by John McCulloch of PP&B. "The summary will be sent to all attendees," said McCulloch. Anyone else who

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the signing of the plan as the first step in a major push for a successful and highly visible fisheries management program". Working with and strengthening relationships with cooperators was an important component of the new fisheries program.

Under the recent March 4th MOU, site-specific agreements for cooperative fish habitat improvement projects will be initiated. "Forest Service personnel will work with local Trout Unlimited chapters and local Montana Fish, Wildlife and Parks offices to develop projects that all agree are high priority," said Don Bartschi, RO Fisheries Management. At least once each year the three groups will convene to discuss and agree on work projects and review the status of the "Rise to the Future" program.

"These partnerships are an excellent way to cooperatively accomplish our missions...." said Regional Forester John Mumma, "Stretching our dollars through challenge cost-share programs is going to be an increasingly important part of our future management of national Forest resources."

wants a copy should contact McCulloch.

The examples from this session will help form Regional Forest Plan implementation training. This training is being developed by PP&B this spring and summer with representatives from every Forest in the Region. Training on Forests and Districts will begin this fall and will be completed by March, 1989.

Retiree News

Retiree Luncheon

The Inland Empire Retired Foresters will hold a luncheon May 10, 1988, at the Red Lion in Spokane. There will be a social hour beginning at 11:30 a.m.; lunch is scheduled for 12:30. Those planning to attend should notify Aggie Gillespie at (208) 772-6229 or Bob Damon (509) 467-0627 by May 7.

Any Forest Service retirees who are not on the retiree list and would like to be, call Aggie or Bob.

Clearwater National Forest

Smokey on Parade



Smokey leads the Mardi Gras Parade at Moscow, Idaho, on February 20. From his vantage point in a swing on the front of the fire engine, he could shake hands with youngsters of all ages along the parade route. Photo by Mary Bowman, Public Information Assistant, Clearwater NF.

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Regional Office

Message from the Regional Forester

I've just completed visiting the 13 National Forests in R-1, meeting with the management teams and taking a look at the Forests. I finished up last week with a visit to the Lolo NF. The management team on the Lolo presented me with a gift symbolic of where we should be with management of our Forests. They gave me two hard hats. One is painted jet black. It symbolizes the image that some of our critics have claimed. The other hard hat is beautifully painted with forest scenes and has "Forest Planning - The Way To The Future" painted on the brim. It symbolizes today's truly integrated interdisciplinary forest management and a new image for forest managers.

I appreciated visiting the Forests and I'm looking forward to returning soon. I heard a lot of enthusiasm expressed about the



John Mumma tosses the "old Image" black hat into waste basket while Roselyn Gyles puts "new image" hat on him. Hats were designed by Carol Stevens, Lolo NF.

coming Regional Leadership Conference as I toured the Forests, and I'm really looking forward to it. Another thing I sensed on the tour was that we have a very devoted workforce, who have tremendous pride in the organization and in the land we manage.

I sensed, too, concern over the many controversies inherent in forest management today. With these controversies, we, as Forest Service personnel have an important role to play. The public is very articulate and aware, and know how to ask

for what they want. Our challenge is to listen, to consider input with a viewpoint of balance, and to respond with sensitivity. With the dedicated and capable workforce I've seen here in Region 1, I know we can meet that challenge.

Flathead National Forest

Cooperation—the name of the game!

by Madelyn Kempf, Public Affairs Assistant

During the week of March 20-26, a cooperative effort between Flathead NF employees and Flathead Wildlife, Inc., brought National Wildlife Week to over 5,700 Flathead Valley students.

Flathead NF employees, *Paul Conrad, Warren Williamson, Gary Dahlgren, Harry McAllister, Fred Hodgeboom, Frank Sedivy, Jim Vandenburg, Susan Roark, Mike Conner, Warren Roberts, Keith Soderstrom, Henry Rivera, Reed Kuennen and Steve Wirt* volunteered to take the program, "Forests Are More Than Trees," to 36 area schools.

Warren Illi, Timber Staff Officer on the Flathead NF, coordinated the program sponsored annually by the National Wildlife Federation.

Flathead Wildlife, Inc., a local sportsman's club, is affiliated with the Montana and National Wildlife Federation. The local group recently received the President's Award from the National Wildlife Federation for promoting National Wildlife Week.

Nez Perce National Forest

National Wildlife Week

by Steve Blair, Wildlife Biologist

Nez Perce Forest employees contributed to the celebration of the "Forests Are More Than Trees," 1988 theme of National Wildlife Week, with a host of activities throughout the week of March 20-26.

A film festival was held in Grangeville by Wildlife Biologist *Steve Blair* and Public Information Officer *Mary Zabinski* on Wednesday and Thursday nights. Nine films including several International Wildlife Film Festival Winners were shown. Blair gave a brief overview of future management of the wolf and grizzly bear from the Forest Plan.

Lectures, wildlife films, and displays of animal hides, horns and feathers were presented to elementary school children in Grangeville and Elk City. Blair gave the presentations at Grangeville, while *Lauri Funk*, Range Tech, for Elk City and Red River Ranger Districts, and *Kim Mitchell*, Wildlife Biologist at Elk City Ranger District talked to the students at Elk city. They were assisted by *Bill London* of Idaho Fish and Game, *Tim Schommer*, Wildlife Biologist on the Salmon River Ranger District, gave lectures and presented films on peregrine falcons and anadromous fish management at Salmon River High School.

In Memoriam

DAVID N. GRIFFIN, 47, of Missoula, died of injuries received in a motorcycle accident on April 7. He began his career with the Forest Service in 1963 as a forester at Seeley Lake Ranger District. He worked four years at the former St. Regis Ranger District until moving to Missoula in 1975, where he worked at the Lolo National Forest Supervisor's office. Griffin was a silviculturist for the Nine Mile and Seeley Lake Ranger Districts at the time of his death.

JOHN M. HERBERT, former Assistant Regional Forester for the Intermountain Region, died April 2 of injuries received in a skiing accident in Idaho. Herbert began his Forest Service career on the Fremont National Forest in central Oregon in 1937. He was a District Ranger at Paisley, Oregon, served as range and wildlife staff officer on the Fremont National Forest, and as Assistant Forest Supervisor on the Toiyabe National Forest. In 1946 he became Supervisor of the Nevada National Forest at Ely, Nevada, and in 1948 transferred to the Washington Office as Assistant Director of Recreation and Lands. In 1956 he accepted the position of Assistant Regional Forester in charge of recreation and lands in Region 4, where he served until his retirement in 1968.

Herbert was a leader in the development of the ski industry in Utah, Idaho, Wyoming and Nevada. He was a pioneer in the development of snow avalanche control techniques, developed ski lift safety standards, which were used nationally, and helped establish the Professional Ski Instructors Assn. Herbert was given a Superior Service Award by the Secretary of

Agriculture for his contributions to National Forest recreation. He was a highly respected conservationist and a leader in wilderness management.

GLENN H. (SMITTY) SMITH, one of the original smokejumpers in the country, died March 27. Smith was involved in the original testing of parachuting and parachute packing by Eagle Parachute Company in Winthrop, Washington in 1939. In 1941 Smith began jumping out of the Missoula Aerial Fire Depot, until the onset of World War II. He worked out of the Missoula base again from 1944 until 1951 when he transferred to the Defense Department. Smith made the first experimental jump into trees. He was loft foreman at the Missoula base.

JACKSON MILLER, former Forest Service fire lookout and dispatcher, died March 29, 1988, of cancer, two days after his 61st birthday. Miller was a longtime North Idaho resident and retired teacher, principal, and coach. He worked for the Forest Service before starting his career in education, first as a fire lookout in 1943, at the age of 16. In 1949 he supervised trail crews and road maintenance at the former Beaver Creek Guard Station on Priest Lake Ranger District, Kaniksu NF. He became the Priest Lake District Dispatcher in 1962, opening and closing the District's lookouts from then on.

WARREN O'MEARA, retired Forest Service engineer, died December 30, 1987, at 81 in Billings. O'Meara served as engineer on the St. Joe, Deerlodge, and Gallatin National Forests before retiring in 1966.

NORMAN POWELL, group leader for the Technical Assistance Group in Personnel Management, Region 4, died March 6. Powell spent his entire government career with the Forest Service. He began as an administrative trainee on the Nez Perce NF in Region 1 in July, 1965. From there he transferred to the Bitterroot NF as a personnel specialist in 1967, then to the Mt. Hood NF in Region 6 as personnel officer in 1972. He served as classification and wage specialist at the Washington Office from 1976 to 1979, when he went to the Regional Office in Region 4 as group leader for classification and pay. When Personnel Management reorganized in March, 1987, he became group leader for the Technical Assistance Group.

VICTOR LINTHACUM, formerly of Missoula, died September 21, 1987, in Phoenix, Arizona, at age 87. Linthacum served with the Marines in Japan, China, the Philippines and Siberia during World War I, prior to his Forest Service career. He worked on the Beaverhead, Helena and Gallatin NF's before coming to the Regional Office in Missoula in 1933. In the R.O. he served as forest recreation planning & management specialist in the Recreation & Lands. After his retirement in 1961, Linthacum taught forest & wildland recreation at the University of Montana for three years. He remained in Missoula until 1986 when he moved to Phoenix.

A memorial service will be held for Linthacum on the afternoon of May 14, at the Presbyterian Church on North 8th in Missoula.

Announcements

J. MICHAEL LUNN, a former employee of the Nez Perce NF, was appointed Forest Supervisor of the 5.1 million acre Ketchikan Area, Tongass NF, in February. He will be lead Forest Supervisor for the revision of the Tongass Land Management Plan currently underway.

GARY MORRISON, a native Montanan, was selected for Forest Supervisor of the Chatham Area of the Tongass NF. Morrison graduated from Montana State University with a degree in geology, and completed graduate work in forestry at the University of Montana. He was a geologist on the Deerlodge NF, worked on Forests in Regions 5 and 6, the Regional Office in Region 10, and most recently, the Washington Office.

Lolo National Forest

Acting Public Information Officer, Laird Robinson, listens to sixth grader Mikki Raiha explain the effects of light on plant growth. Robinson was a judge in a school science fair in Missoula.



photo courtesy of Michael Gallacher, Missoulian

Gallatin National Forest

An Indian Girl Honored - A Mountain Named



Bozeman 6th grader Kristin Anderson and Wyoming author Ken Thomasma, who wrote the book on *Naya Nuki*. Picture courtesy of Linda Best, *Bozeman Chronicle*.

An 11-year-old girl in Bozeman recently made her way through bureaucratic channels and persuaded the Federal Government to name a mountain in honor of an Indian girl. Kristin Anderson, a sixth grader, read the story of Naya Nuki three years ago in a book by Wyoming author Ken Thomasma.

In the story, Naya Nuki was a friend of Sacajawea. The two girls and several other Shoshone women were captured by a rival Indian band on the Jefferson River near Three Forks. They were made to travel to an area near what is now Mandan, N.D. After Sacajawea was traded to French guide, Charbonneau, Naya Nuki escaped, and traveled more than 1,000 miles back up the Missouri River to her homeland.

Kristin was touched by the experience of the Indian maiden and was determined to bring honor to her. She approached the Forest Service last year looking for an unnamed mountain peak and found one in the Bridger Mountains, immediately north of Sacajawea, the highest point in the Bridgers. With the help of her father, attorney McKinley Anderson, Kristin began writing to the U.S. Board on Geographic Names in Washington, D.C. The request was granted last June; the Andersons were recently notified.

Deerlodge National Forest

A Cooperative Venture

by Jim Shelden

The problem was complex, the solution complicated, but four agencies worked together and found an answer.

Three Federal agencies and one State agency have developed a plan involving a land exchange that will solve a difficult land management situation and at the same time benefit wildlife. Representatives from the U.S. Fish and Wildlife Service (FWS), Montana Dept. of Fish, Wildlife and Parks (DFWP), the Bureau of Land Management (BLM), and Deerlodge NF met March 17th in Butte to finalize the agreement.

The Bull Mountain Game Range (managed by DFWP), north of Whitehall, was traded to the Forest Service in exchange for National Forest-managed lands on the north end of the Mt. Haggin Game Range near Anaconda. Montana DFWP deeded 1,993 acres, and the FWS, 1,599 acres, to the Forest Service, while the Forest Service deeded 953 acres to the DFWP.

The State game range at Bull Mountain wasn't being utilized well by game. The elk chose to graze on National Forest or private land instead. However lack of winter range feed on National Forest was limiting the elk herd, and adding to that problem, livestock frequently trespassed on the game range.

Meanwhile, Deerlodge NF had two parcels of good game range on the north edge of Mount Haggin Game Range near Anaconda. They were separated from the rest of the Forest and from each other, causing administrative problems.

The needs at Bull Mountain Game Range were tied to the needs at Mount Haggin Game Range and the exchange idea was born.

The mix of ownership and jurisdiction on the Bull Mountain Game Range, a withdrawal related to a portion of land received from BLM, and policies and regulations of all four agencies involved, meshed into a Gordian knot of great difficulty, providing innumerable reasons the exchange could not be completed. However perseverance won out. The four agencies proved that if you have a good idea, and enough good will and cooperation, you can succeed.

Thank You
from Jim Overbay

"Region One Team,

Your sendoff was great and the plaque and pictures will be treasured reminders of the great times in Region One.

Ardeth and I will miss all of you and the experiences we shared.

I expect to see and hear great things from the number 1 management team.

*Best wishes
always,
Jim"*

Lolo National Forest

Ninemile Ranger Station Holds Open House

Fifty-eight years ago a Forest Service remount depot was established at Huson, Montana. Forest Service horses and mules were housed there and kept ready for backcountry missions. Today, the facility is the Ninemile Ranger Station, and on the National Register of Historic Places. And although better roads and modern fire suppression technology has decreased the need for packers and packstrings, over 200 head of stock are still wintered at the depot, and annual training is held for packers.

On Thursday, May 12, from 2:00 to 7:00 p.m., Ninemile Ranger Station is holding an open house. Historical photos, displays, and videos will open the door to explore the past, discuss the present and think about the future. Each department will host an exhibit of their activities, with the displays to be in an easily accessed ground-level room. Tours of the facility will be given for those interested. Refreshments will be served, and special guests Woody Owl and Smokey Bear will attend.

Everyone is invited to come and enjoy this event, help identify historic photos, share stories, and offer comments.

Custer National Forest

First Aid Training Pays Off

by Mark Petroni

On March 18, 1988, while enroute to her field assignment, Karen Peck-Moniak, temporary employee on the Ashland Ranger District, encountered a vehicle accident. A small jeep had rolled several times on the Otter Creek Highway south of Ashland. The vehicle's 14-year-old driver had been thrown from the vehicle. Karen, traveling alone, arrived on the scene shortly after it happened. She located the victim and administered first aid. She maintained an open airway, stopped bleeding from numerous lacerations on his head and face, immobilized the victim's spine, and treated for shock. Karen utilized the Forest Service radio to call for help and managed the accident scene for approximately thirty minutes until emergency personnel arrived.

The victim suffered head injuries, a cracked cervical vertebra, broken hip and two broken legs. Karen's immediate and proper first aid stabilized the victim and prevented further injury.

Karen effectively utilized her Forest Service first aid training courses to recognize the seriousness of the injuries, manage those injuries properly and prevent others from moving the victim.

Responding to Karen's radio message were Ashland Ranger District employees Tom Komberic, Ray Rizer, and EMT Mark Petroni. The three arrived within minutes after the call and assisted Karen. Petroni utilized his EMT skills to further stabilize the patient until a quick response unit arrived 30 minutes later.

The actions by these employees illustrate the high quality individuals the Forest Service is fortunate enough to employ.

National Range Workshop

by Kim Reid, Range Conservationist, Jefferson RD

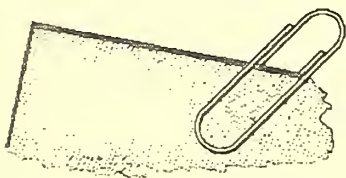
The Range Analysis Workshop, held March 7-11, 1988, in Salt Lake City, Utah, was well represented by nine Region participants (approximately 20% of total attendance). Representatives from Regions 2, 3, 4, 5, 8, and 9, the Washington Office, Soil Conservation Service, Bureau of Land Management, Fish & Wildlife Service, and the livestock industry, were also in attendance.

The workshop should have been entitled *Ecosystem Inventory and Analysis*, since some of the primary issues focused on not just range inventory and analysis, but rather on integrated inventory and analysis among all functions. Broad consensus was reached on the mandatory use of ecological type as the basis for inventory and analysis. Agreement was also reached on implementing the findings of the Range Inventory Standardization Committee (RISC) on "guidelines and terminology for range inventories and monitoring."

Other major issues addressed included: consistency and levels of inventory and analysis; reporting of information and standardization; the relationship of Forest Plan implementation and allotment analysis and planning; and the assessment and interpretation of ecological status, resource value ratings and change.

Region 1, in comparison to several other regions, is among the lead in developing methodologies and implementing ecological type classifications as a basis for inventories through a concerted effort from the Regional Office. Several Forests in Region 1 have been utilizing "Ecodata" methods, under new regional direction, to accomplish range inventories and studies. Continued training will be available.

Findings and recommendations of the workshop will be finalized this April, prior to public involvement, scheduled for June, 1988. New Washington Office direction, stemming from this workshop, is scheduled for October, 1988.



Personnel Actions

BITTERROOT NATIONAL FOREST

ANDERSON, DAYLE, tchr, Trapper Creek JCC, cash award
BANNER, BOB, rge tech, Sula RD, cash award
BARRINGER, ELAINE, mail & file clk, SO, cash award
BEER, JEFF, supply clk, Trapper Creek JCC, cash award
BENDER, CLARENCE, trng tech, Trapper Creek JCC, cash award
BIBLER, JEANNIE, cook, Trapper Creek JCC, cash award
BLINN, MIKE, center bus mgmt asst, Trapper Creek JCC, cash award
BORING, DON, soc svcs asst, Trapper Creek JCC, cash award
BOWERS, KAREN, clk typ, Trapper Creek JCC, career cond appt
BROWN, IRENE, cook, Trapper Creek JCC, cash award
BURT, RUSSEL, cook, Trapper Creek JCC, cash award
D'ALMEIDA, PETE, supv soc svcs asst, Trapper Creek JCC, cash award
DOHERTY, MARGARET, clk typ, Stevensville RD, career cond appt
DRINVILLE, PRISCILLA, soc svcs asst, Trapper Creek JCC, cash award
EDWARDS, LESTER, soc svcs asst, Trapper Creek JCC, cash award
ERDMAN, DON, guidance cnslr, Trapper Creek JCC, cash award
ESCHENBACHER, BEN, tchr, Trapper Creek JCC, cash award
FERGUSON, CLARENCE, supv recr speclst, Trapper Creek JCC, cash award
FOSS, LEE, soc svcs aid, Trapper Creek JCC, cash award
FRANK, CHRISTIAN, tchr, Trapper Creek JCC, cash award
FUCHS, JIM, soc svcs asst, Trapper Creek JCC, cash award
GYLES, PAUL, admv ofcr, SO, cash award
HAYES, TED, welder hlpr, Trapper Creek JCC, cash award
HINMAN, JERRY, frstry tech, Sula RD, cash award
HUGHES, MELISSA, purchsg agt, Trapper Creek JCC, cash award
JACKSON, SHARI, compr clk, Trapper Creek JCC, cash award
JARUSSI, TONY, recr asst, Trapper Creek JCC, cash award
JOHNSON, FRED, tchr, Trapper Creek JCC, cash award
JOHNSON, GAY, recr asst, Trapper Creek JCC, cash award
KAHL, JIM, nrsng asst, Trapper Creek JCC, cash award
KASTNER, JOHN, tchr, Trapper Creek JCC, cash award
KLAPWYK, DON, guidance cnslr, Trapper Creek JCC, cash award
KNEZ, NORMA, cook, Trapper Creek JCC, cash award
KOWACK, MARK, guidance cnslr, Trapper Creek JCC, cash award
MAJORS, MARCIA, soc svcs asst, Trapper Creek JCC, resign
MARSH, SHIRLEY, pers asst, SO, promotion
MARVIN, ELEANOR, pers asst, SO, promotion
MENK, JEFF, soc svcs aid, Trapper Creek JCC, promotion & cash award

MERKEL, RAY, supv vocnl trng speclst, Trapper Creek JCC, cash award
MILLIGAN, BETTE, editl typ asst, SO, cash award
NEYENHUIS, WARREN, soc svcs asst, Trapper Creek JCC, cash award
NIELSEN, ROD, cook frmn, Trapper Creek JCC, cash award
NYQUEST, TED, soc svcs asst, Trapper Creek JCC, reins-career
RAYMOND, DON, welder trng ldr, Trapper Creek JCC, cash award
ROSE, NEIL, soc svcs asst, Trapper Creek JCC, cash award
RUSSELL, GLORIA, soc svcs asst, Trapper Creek JCC, cash award
SHAFER, WALTER, soc svcs asst, Trapper Creek JCC, cash award
SHOOK, LYSLE, grdnr trng ldr, Trapper Creek JCC, cash award
SMITH, EDDIE, supv soc svcs asst, Trapper Creek JCC, cash award
SMITH, RON, tchr, Trapper Creek JCC, cash award
THOMAS, ART, soc. svcs asst, Trapper Creek JCC, cash award
VARNER, BUCK, frstry tech, West Fork RD, qual step increase
VOLLIICK, RICK, frstry tech, Stevensville RD, conv to career appt
WARDWELL, NAOMI, trng instr bus educ, Trapper Creek JCC, cash award
WETZSTEON, SUSAN, clk typ, Sula RD, career cond appt
WILLIAMS, NEAL, elec trng ldr, Trapper Creek JCC, cash award
WINSTEAD, JIM, vocnl trng instru plumbn, Trapper Creek JCC, cash award
WOFFORD, PRENTIS, tchr, Trapper Creek JCC, cash award
YERIAN, HAROLD, mbl & small equip svr, Trapper Creek JCC, cash award

HELENA NATIONAL FOREST

ARMSTRONG, BONNER, tbr zone contractg ofcr, March employee of the month

IDAHO PANHANDLE NATIONAL FORESTS

GIBBS, ALLEN, public aff speclst, Okanogan NF, reassign, SO
HIEBERT, STEPHEN, frstr tech, Sandpoint RD, conv to career-cond appt
KOPPENOL, PATRICIA, frstr, Bonners Ferry RD, promotion
MARKS, KEITH, civil eng tech, SO, cash award
MASON, DOUGLAS, position classifier speclst, SO, retire
PATZER, BETH, clk-typ, SO, conv to career-cond appt
SANBORN, LARRY, landscape architect, SO, cash award
TREMBLAY, WILLIAM, frstr, Tongass-Ketchikan Area, reassign, Priest Lake RD
TREVAY, FRED, frstr adm, SO, promotion, forest supervisor, Clearwater NF

KOOTENAI NATIONAL FOREST

GROB, LAVERNA, supply clk, Fortine RD (NESS), reassign, resource clk
HATHAWAY, GARY, landscp arch, SO, LMR retire
HILL, TOM, supv Ind survyr, SO, ES, chg lwr grd, land survyr, R6, Okanogan NF
LAFORD, RETA, frstr, Rexford RD, promotion
MAFFEI, Kate, reinstate, carto tech, SO, PS
MARTIN, PAM, resource clk, Fortine RD (NESS), reassign, supply clk
RICH, BRUCE, civil eng tech, East Zone, suggest
SMITH, LINDA, land survyr, SO, ES, temp promotion, supv land survyr
TINCHER, DON, frstr tech, Fortine RD, suggestion
WELLS, RAY, civil eng tech, East Zone, suggestion

LEWIS & CLARK NATIONAL FOREST

BERN-MELHUS, KIM, frstr, Musselshell RD, reassign
CHESNUT, GARY, civ eng tech, SO-Engineering, promotion
HERTEL, JACQUELINE, bdgt acct offcr, SO, promotion
PARKER, KARRI, clk typ, Stanford RD, promotion

LOLO NATIONAL FOREST

APPLEKAMP, EARL, supv civ eng, Missoula EZ, cash award & promotion RO-Eng
BAILEY, DAN, supv frstr tech, Missoula RD, qual step increase
BARTSCHI, NA DEAN, acct tech, SO, cash award & reassign, pers clk, RO
BENNET, WALTER, supv frstr tech, Superior RD, reassign, Hungry Horse RD, Flathead NF
BENSON, JERRY, supv frstr tech, Plains/Thompson Falls RD, cash award & temporary promotion to asst FMO, Superior RD
BESSLER-HACKETT, DIANE, payroll clk, Missoula RD, promotion to acct tech, B&F, SO
BLACKBURN, JAMES A., frstr tech, Seeley Lake RD, cash award
BORNIGER, RANDOLPH, frstr tech, Seeley Lake RD, group award
BURTON, TOMASA E., supp ser supv, Missoula RD, cash award
CARROLL, ROBERT "R.C.", supv frstr tech, Missoula RD, promotion
CRADDICK, WARREN, Senior Community Service Program enrollee, Plains/Thompson Falls RD, cash award
CROMWELL-CHRISTIAN, KATHY, Fallon, NV Naval Air Station, reassign, acct tech, Lolo SO
De CAPRILES, JACKIE, clk typ, Plains RD, promotion
De HERRERA, JODI, clk typ, Seeley Lake RD, cash award
DRAHOS, ANTHONY M., frstr tech, Seeley Lake RD, group award
EHERNBERGER, FRANK, supv civ eng, Superior RD, cash award & reassign, transportation devel eng, Lolo SO
ENYEART, KAY ANN, frstr tech, Ninemile RD, conv to career cond appt-PFT, clk typ, SO
FAIRBANKS, HUBERT, civ eng tech, Missoula EZ, cash award
FISHER, JACK, frstr, Missoula RD, cash award

FLINDERS, SHAYNE R., frstr tech, Seeley Lake RD, group award
FLURI, CHRIS, eng draftsman, SO, cash award
FORTENBERRY, ELLEN, resour asst, SO, promotion to resour spec
FOSTER, JOSEPH W., frstr tech, Seeley Lake RD, group award
GOFFE, KEVIN, civ eng tech, Missoula EZ, cash award & reassign, commun spec, SO
GOSS, MELANIE, pers mgmt spec, SO, promotion
HAMERS, LAURIE, procur asst, SO, qual step increase & reassign, contract spec trainee, Clearwater NF
HACKMAN, HARDEE, civ eng tech, Missoula EZ, cash award
HARRIS, TOBI, survyr tech, Superior EZ, group award
HEFFERNAN, JOHN M., frstr tech, Seeley Lake RD, group award
HILMO, RON, civ eng tech, Missoula EZ, cash award
HOGEN, DORIS, resour clk, SO, transfer, legal clk, RO, Office of General Council
HOLDEN, HAROLD R., frstr tech, Seeley Lake RD, group award
HUGHES, JOE, civ eng tech, Superior EZ, group award
JOHNSON, HARLAN, resour clk, Avery RD, reassign, contract spec trainee, SO
JOHNSON, WAYNE, frstr, Superior RD, reassign, wildl biol, Randle RD, Gifford Pinchot NF
JUDGE, DICK, civ eng, SO, cash award & reassign, supv civ eng, SO-Technical Services (Missoula EZ)
KELLER, JAMES, frstr tech, Superior RD, promotion
LANE, RODNEY "BO", lead frstr tech, Plains RD, conv to career-cond appt
LUNDBERG, ERNEST A., frstr tech, Seeley Lake RD, group award
MASON, LYNN, FMO, Lolo SO, retirement
McMURRAY, CINDY, reinstatement, resour clk, SO
MORIN, MARC, civ eng tech, Superior EZ, group award
MUNTER, GREG, fishery biologist, SO, temp promotion to acting district ranger, Missoula RD
SOULAR, JAMES, civ eng tech, Superior EZ, group award
SPOON, CHARLES, prog offcer-resour, Lolo SO, temp promotion to acting forest supv
SPRINGER, RICK, supv civ eng tech, Plains/Thompson Falls EZ, cash award
STACK, DAVID, district ranger, Missoula RD, detailed to acting prog offcer-resour, SO
STEVENS, CAROL A., illustrator, SO, cash award
STEWART, MICHAEL, civ eng tech, Missoula EZ, cash award
TIMCHAK, LARRY, frstr, Ninemile RD, cash award
TINSLEY, LAURA R., supp serv supv, Seeley Lake RD, cash award & retire
TRIBE, GINNY, pub affairs spec, SO, reassign, employee devel spec, RO
VANDERBURG, CHERYL A., clk typ, SO, cash award
WILKINSON, RICHARD, civ eng tech, Superior EZ, group award
WILLIAMS, JERRY, frstr, SO, temp promotion to forest FMO

United States
Department of
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